PRESENT: EXCUSED:

Mr. Buddy Boe Ms. Celeste Marshall

Mr. Troy J. Broussard Mr. Christian Rhodes

Ms. Anne Candies Mr. Gary Solomon

Mr. Silas Cooper Ms. Sarah Usdin

Ms. Nadine Ramsey

Ms. Catherine Morrell

Ms. Raquel Richmond

Ms. Madalyn Schenk

Ms. Beth Scioneaux

EX-OFFICIO:

Mr. Kyle Wedberg

COUNSEL:

Mr. Mark Beebe

CALL TO ORDER

Board President, Ms. Madalyn Schenk, called the meeting to order at 5:01 p.m.

ROLL CALL

The roll was taken. There were eight of thirteen members present. One member arrived at 5:39 p.m. Quorum was present.

APPROVAL OF MINUTES

Mr. Buddy Boe moved to approve the minutes of the NOCCA Board Meeting on April 10, 2018. Ms. Catherine Morrell seconded the motion. All were in favor. Motion carried.

Mr. Boe moved to approve the minutes of the NOCCA Board Meeting on January 9, 2018. Ms. Anne Candies seconded the motion. All were in favor. Motion carried.

Ms. Candies made a motion to amend the minutes of the NOCCA Personnel Committee Meeting on May 14, 2018. Ms. Candies asked for the text “…that if the faculty gets a pay raise, that Mr. Wedberg also receive one percentage equal to the faculty’s.” to be amended to read “…that if the faculty gets a pay raise, that Mr. Wedberg also receive a percentage equal to the faculty’s.” Mr. Boe seconded the motion to adopt as amended. All were in favor. Motion carried. Mr. Boe made a motion to approve the minutes of the NOCCA Personnel Committee Meeting as amended. Mr. Troy J. Broussard seconded the motion. All were in favor. Motion carried.

Mr. Boe moved to approve the minutes of the September 22, 2017 NOCCA Personnel Committee Meeting. Mr. Broussard seconded the motion. All were in favor. Motion carried.

Mr. Boe moved to approve the minutes of the August 25, 2017 NOCCA Personnel Committee Meeting. Ms. Morrell seconded the motion. All were in favor. Motion carried.

JOYS AND GRATITUDE

Mr. Kyle Wedberg, NOCCA President/CEO, shared a NOCCA Klean Kanteen water bottle with the Board as a thank you for service. Mr. Brian Hammell, NOCCA Communications Director, presented a book that was purchased in honor of Ms. Madalyn Schenk for her years of service as President of the NOCCA Board of Directors. The book, an anthology of New Orleans, will remain in the NOCCA Library for students to enjoy. Mr. Wedberg expressed thanks to Ms. Schenk for all of her years as board member and President.

Ms. Schenk presented the board with books written and signed by NOCCA alumnus Trombone Shorty.

Ms. Schenk and Mr. Silas Cooper were presented with flowers as outgoing board members.

BUDGET UPDATE

Mr. Wedberg thanked Ms. Beth Scioneaux for her diligence in supporting the communications regarding the budget at the state level. The NOCCA Institute was thanked for supporting the publication of an ad in the Advocate regarding the budget decisions being made. The Board was also thanked for its leadership during the budget decision period. Mr. Wedberg thanked Ms. Lotte Delaney, NOCCA CFO, for her tireless attention, effort, and partnership as the budget was being decided.

The budget, approved less than 24 hours earlier, was shared with the Board. Mr. Wedberg stated that the budget was in positive territory for the first time in a long time and that the conversations now could be about what to spend on rather than what to cut.

Ms. Delaney stated that the next 7 years should be a fairly steady budget, because the revenue was funded through 2025. There was a $222, 975 increase from last year’s budget to this year’s budget. There will be three areas of focus:

1. Salaries for Classified and Unclassified employees-about $100,000
2. Special Education-about $50,000
3. Operations-roofs, windows, stucco work until some Capital Outlay projects are approved

In response to a Compensation Study, Mr. Wedberg proposed an increase for 10 specific employees, and a 1.5% increase across the board for Classified and Unclassified employees.

Mr. Boe made a motion to amend the agenda to add the 2018-19 faculty compensation amendment to the agenda. Ms. Morrell seconded. All were in favor. Motion carried.

Mr. Boe made a motion to support the administration’s recommendation for the 1.5% across the board raise and the 10 salary adjustments for the 10 positions as recommended by the President/CEO. Ms. Morrell seconded. All were in favor. Motion carried.

Mr. Boe thanked Ms. Delaney for being such a steady hand.

THE NOCCA INSTITUTE REPORT

Ms. Elizabeth McMillan, The NOCCA Institute (TNI) Director of Advancement, shared regarding TNI’s financial support of NOCCA as follows:

Term-Time Financial Aid $122,000

Summer Study $ 50,000

Senior Awards $ 45,000

Faculty Professional Development $ 20,000

Social Worker, unspecified amt.

Ms. Schenk thanked TNI for support in the form of emails and an ad in the paper regarding students’ scholarship offers.

NOCCA PRESIDENT/CEO REPORT

Mr. Wedberg reviewed highlights from his annual report. This year was his 10th anniversary with NOCCA, his 11th Celebration Ceremony, he was recognized as Outstanding Educator by the Arts Schools Network. NOCCA was ranked 10th high school in the state by U.S. News & World Report and in top 15 in EOC and ACT scores. The last graduating class had the highest offers in scholarships to date. He stated that student retention in the Academic Studio and staff retention was high. Mr. Wedberg commented regarding the reorganization and his goal of moving toward the campus embracing and respecting those changes. For next year, the internal goals will be around reorganization and comp time. He wants to realize some student body growth. He wants to increase services to the state in the form of workshops and master classes. He spoke of hosting the Arts Schools Network for a workshop. Mr. Wedberg and Ms. Sally Perry of TNI continue to meet on a weekly basis.

Ms. Maisha Joshua, NOCCA Human Resources Director, explained the work of the Optimizing Operations Foundational Recommendation Team. The outline was shared and more work would continue throughout the summer with a launch of the manual in August 2018.

Mr. Wedberg shared that letters of employment will go out by the end of the week.

Mr. Wedberg stated that Adams & Reese had been paid in full for the work done in 2018. There is a contract pending for 2019. In the fall, there will be a training for the campus-based and board committees that will have usufruct around any issues of expulsions and walk outs.

Mr. Mark Beebe, Counsel, stated there was no update regarding current litigation.

STUDENT SERVICES UPDATE

Ms. Jennie Guidry, NOCCA Director of Protocol, spoke regarding the Foundation Recommendation Committees. The five areas were outlined in a handout. As a result of the teams’ work, changes have already taken place. Juniors and Seniors were added to the Academic Studio. The handbook was revised. The new Operations Manual was in process. The focus will be to facilitate movement of the recommendations from the committees to practice.

The student handbook has been updated and is on the website. As part of registration, families are signing to say that they have read the handbook. Added to the Expulsion Policy was the statement that if a student did something beyond a reasonable doubt then the situation would not go before the review committee.

Ms. Guidry also reviewed the End of Year Statistics. The average ACT and students eligible for tops went up this year. ACT preparation classes were going to be offered during the summer as well as during the school year. Mr. Cooper recommended that administration inform faculty when the classes are being held so that faculty can encourage student participation.

NOCCA PERSONNEL COMMITTEE REPORT

Ms. Candies reported that the Personnel Committee met on May 14 to review the President/CEO surveys that were completed by the Faculty, Staff, and the Board of Directors. Mr. Boe addressed recommendations that resulted:

1. To continue the full implementation of the reorganization plan with the focus on attempting to delegate more
2. To continue the aggressive implementation of the Strategic Plan
3. To diligently work to strengthen the communication between the faculty and the administrative leadership teams
4. To work with the incoming Chair and the Board of both TNI and NOCCA to strengthen that relationship
5. To provide updates on evolution of policies regarding flex, compensatory, and contact time

Mr. Boe and Ms. Candies thanked Kyle for a job well done.

Mr. Boe made a motion to approve the annual performance review of the President/CEO and to award the 1.5% raise to the President/CEO in line with the recommendation of the Personnel Committee. Ms. Candies seconded the motion. All were in favor. Motion carried.

Ms. Schenk acknowledged each board member individually before ending her last meeting as President of the NOCCA Board of Directors. Mr. Boe made a motion to adjourn. Ms. Beth Scioneaux seconded the motion. All were in favor. There being no further business, the meeting adjourned at 6:06 p.m.

Submitted by: Reviewed by: Attest:

Leigh Traylor Kyle Wedberg Troy J. Broussard

Recording Secretary Secretary to the Board President of the Board

Date Approved: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_